ALEXANDER CITY POLICE DEPARTMENT



POLICE APPLICATION

COMPLETE THE ENTIRE LAW ENFORCEMENT OFFICER CERTIFICATION PACKAGE, CONSISTING OF:

- THE APPLICATION
- INFORMATION RELEASE FORM
- COPY OF SOCIAL SECURITY CARD
- COPY OF RECORD OF ANY LEGAL NAME CHANGE (Excluding Marriage)
- 650-X-2-.03 Education Requirement. The applicant shall meet the following education requirements:
 - 1. Possess a valid high school diploma, OR, possess a valid General Educational Development (GED) certificate (On-line, correspondence, or mail order GED certificates are not acceptable) AND possess a valid certification of having passed the Basic Ability Test (BAT) for Law Enforcement Officers or Correctional Officers as approved by the Commission. OR,
 - 2. Possess an earned Associate's Degree or higher Degree from a College or University accredited by the Southern Association of Colleges and Schools (SACS), or its regional equivalent.
 - 3. The Basic Ability Test (given at any local college) is required of all applicants except those applicants who are already APOSTC certified and who are required to complete Refresher training for reinstatement of their Certification, or those applicants who meet the requirements set forth in preceding paragraph
- PHOTOCOPY OF DRIVER LICENSE
- ORIGINAL BIRTH CERTIFICATE
- COPY OF DD-214, FORM reflecting the character of your discharge from the Military (If applicable)
- 650-X-2-.07 Discharge from Armed Services. If an applicant has been a member of the armed forces of The United States, each and every discharge must be under honorable conditions, and appropriate documentation provided. Statutory Authority: Code of Ala. 1975, §§36-21-40 et seq.
- Copy of all tickets and dispositions.
- Case action summary on any and all arrests, along with a disposition.

JOB REQUIREMENTS:

- Must have graduated from an accredited high school or have a GED
- Must be a minimum age of 21 years old. (21 years of age to apply)
- Have no felony convictions. A FELONY CONVICTION IS A COMPLETE AND ABSOLUTE BAR TO EMPLOYMENT AS A LAW ENFORCEMENT OFFICER IN ALABAMA
- In the case of a misdemeanor conviction, involving force, violence, moral turpitude, perjury, or false statements, notwithstanding suspension of sentence or withholding of adjudication, results of psychological testing shall also be considered as a factor in considering the applicant's fitness as a law enforcement officer.
- Any person who is prohibited by state or federal law from owning, possessing or carrying a firearm including, but not limited to a pistol, handgun, rifle or shotgun shall not be employed or certified as a law enforcement officer.
- If applicant has been a member of the armed forces of the United States, the discharge must be under honorable conditions.
- Must have valid driver's license and driving suitable for insurability.
- Be physically able to perform essential functions of the position.
- Must be in good mental health
- Ability to analyze situations and to adopt quick, effective and reasonable courses of action with due regard to surrounding hazards and circumstances.
- Good communication skills with the ability to establish and maintain working relationships with the public and other employees.
- Ability to interpret and explain pertinent provisions of laws, ordinances and regulations.
- Applicants must complete a written examination and score of at least 70% or higher on the examination.

- Must complete and pass the physical agility/ability examination which consist of:
 - Timed push-ups (60 seconds to complete 22 push-ups)
 - Timed sit-ups (60 seconds to complete 25 sit-ups)
 - o Run 1 ½ mile run in 15 minutes and 28 seconds
 - o 90 seconds to push a standard patrol car in neutral, a distance of 15 feet, run a short distance and climb either a six-foot wall or a six-foot chain link fence, run a short distance to an obstacle similar to a small window and crawl through the window, run a short distance to a balance beam mounted approximately one foot off the ground, pull a 165lb dummy 15 feet.
 - o Balance on the beam and walk the length of the beam (15 feet)
 - NOTE: applicant will have 2 attempts at each obstacle. Failing both attempts at any obstacle constitutes failure of the entire test. Applicants wishing a second attempt would do so within a 72-hour period.
 - Must satisfactorily complete APOST approved police academy within one (1) year from date of employment. Must maintain minimum standards prescribed by the police department General Orders and the POST Commission.
 - Applicant must pass the background investigation to include but not limited to a driving history.
 - o The City of Alexander City is an Equal Opportunity Employer

IF THE APPLICANT HAS BEEN CONVICTED OF A MISDEMEANOR INVOLVING FORCE, VIOLENCE, OR MORAL TURPITUDE THE FOLLOWING INFORMATION MUST BE INCLUDED:

- 1. A CERTIFIED COURT DISPOSITION OF CHARGE(S).
- 2. A NOTARIZED AFFIDAVIT FROM THE APPLICANT DESCRIBING THE CIRCUMSTANCESINVOLVING THE OFFENSE, AND
- 3. A PSYCHOLOGICAL EVALUATION REPORT BY A LICENSED PROFESSIONAL.

NOTICE:

FAILURE OF AN APPLICANT TO REVEAL ANY AND ALL ARRESTS, INCLUDING TRAFFIC TICKETS, WILL RESULT IN THE DENIAL OF THIS APPLICATION AND CERTIFICATION AS A LAW ENFORCEMENT OFFICER.

MAIL OR RETURN COMPLETE APPLICATION PACKAGE TO:

MICHEL BRYAN
ALEXANDER CITY POLICE DEPARTMENT
P.O. BOX 943
ALEXANDER CITY AL, 35010
PHONE: (256) 329-6752

michel.bryan@alexandercityal.gov

Instructions to the Applicant

The information you provide in this Personal History Statement will be used in the background investigation to assist in determining your suitability for the position of **Alexander City Peace Officer**, in accordance with Alabama Peace Officer Standards and Training Commission.

- It is your responsibility to complete this form and provide all required information.
- If you are filling out a printed copy of this form, neatly print in blue or black ink.
- You must respond to all items and questions. If a question does not apply to you, write "N/A" (not applicable) in the space provided for your response.
- If you need more space for any response, use the last page of this form (page 27) and identify the additional information by the question number.
- Send the completed form to your background investigator or the agency to which you are applying. Do NOT send the form to POST.

Disqualification

There are very few *automatic* bases for rejection. Even issues of prior misconduct, such as prior illegal drug use, driving under the influence, theft, or even arrest or conviction are usually not, in and of themselves, automatically disqualifying. However, *deliberate misstatements or omissions* can and often will result in your application being rejected, regardless of the nature or reason for the misstatements/omissions. In fact, the number one reason individuals "fail" background investigations is because they deliberately withhold or misrepresent job-relevant information from their prospective employer.

BOTTOM LINE: You are responsible for providing complete, accurate, and truthful responses.

Disclosure of Medically-Related Information

I have read and I understand the above instructions.

In accordance with the U.S. Americans with Disabilities Act, the Genetic Information Nondiscrimination Act (GINA), and the Alabam Fair Employment and Housing Act, applicants are not expected or required to reveal any medical or other disability-related information about themselves or their family members in response to questions on this form.

Signature:	Date:	

SECTION 1:	PERSONAL												
1. YOUR FULL N	IAME												
LAST				FIRST					MIDDLE				
2. OTHER NAME	S YOU HAVE USE	D OR BEEN KNOW	/N BY (INCLUDE I	MAIDEN NAME AND	NICKNAMES)								
													□ N/A
3. ADDRESS WH	HERE YOU LIVE												
NUMBER / STF									APT / UN	IT			
									74 17 011				
CITY									STATE	ZIP			
4. MAILING ADD	RESS, IF DIFFERE	NT FROM ABOVE	(FOR EXAMPLE, I	PO BOX)					•	•			
5. CONTACT NU	JMBERS												
HOME ()	WORK	()	EXT	г	OTHER (()		CELL	☐ FA	X	
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6. CONTACT EM	MAIL			7. LIST A	LL OTHER EMAIL A	DDRESSES	SISEP	ARATED BY C	(OMMAS)				
8. CITIZENSHIP													7.
Are you a U.S	.S. citizen?								•••••		Ц	Yes	No
IE NO are ve	ou a rocidont alic	n who is oligible	and has applie	ad for U.S. citizon	nship?							voc [□No
ir NO, are yo	ou a resident and	en who is eligible	anu nas appne	ed for 0.3. citizer	isiiip:	•••••			••••••			res [NO
9. BIRTH PLACE	(CITY / COUNTY /	STATE / COUNTR	RY)										
10. BIRTHDATE (N	MM/DD/VVVV	11. SOCIAL SEC	LIRITY NI IMBER	12. DRIVER'S	LICENSE								
10. BIRTHBATE (II	WIW/DD/1111)	II. GOOTAL GLO	OKITT NOMBER					OTATE		EVDIDEO			
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Rev 04	/17/201	8								
SECTI	ON 2:	RELATIVES	continued							
14.C.2	Parent	/ Guardian:	■ Mother	Father	☐ Step-mother	Step-father	☐ In-la	w Other:		Deceased
NAME				HOME AD	DRESS (NUMBER / ST	REET / APT)		CITY	STATE	ZIP
		HOME PHONE		MAILING	ADDRESS (IF DIFFERE	NT)		CITY	STATE	ZIP
		()								
		WORK PHONE		CELL PHO	ONE	EMAIL			•	
		()		()	1					
14.C.3	Parent	/ Guardian:	Mother	Father	☐ Step-mother	☐ Step-father	☐ In-la	w Dther:		Deceased
NAME				HOME AD	DRESS (NUMBER / ST	REET / APT)		CITY	STATE	ZIP
		HOME PHONE		MAILING	ADDRESS (IF DIFFERE	NT)		CITY	STATE	ZIP
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		WORK PHONE		CELL PHO	ONE	EMAIL				
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14.C.4	Parent	/ Guardian:	Mother		☐ Step-mother	•	☐ In-la			Deceased
NAME				HOME AD	DDRESS (NUMBER / ST	REET / APT)		CITY	STATE	ZIP
		HOME PHONE		MAILING	ADDRESS (IF DIFFERE	NT)		CITY	STATE	ZIP
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		WORK PHONE		CELL PHO	ONE	EMAIL				
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SEC	TION 3: F	REFERENCES						
15. LI	ST OF REFE	RENCES						
•			as close personal relationships, somployers, housemates, or any in		friends, teachers, military colleagues, elsewhere.	and/or		
15.1	NAME OF F	OF REFERENCE HOME ADDRESS (NUMBER / STREET / APT)		/ APT)	CITY	STATE	ZIP	
		HOME PHONE	WORK ADDRESS (NUMBER / STREET	/ SUITE)	CITY	STATE	ZIP	
		()						
		WORK PHONE	CELL PHONE	EMAIL				
		()	()					
		How do you know this person?			How long have you known this person?			
	NAME OF F	REFERENCE	HOME ADDRESS (NUMBER / STREET	/ APT)	CITY	STATE	ZIP	
15.2								
		HOME PHONE	WORK ADDRESS (NUMBER / STREET	/ SUITE)	CITY	STATE	ZIP	
		()						
		WORK PHONE	CELL PHONE	EMAIL				
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		How do you know this person?			How long have you known this person?			
	NAME OF F	REFERENCE	HOME ADDRESS (NUMBER / STREET	/ APT)	CITY	STATE	ZIP	
15.3								
		HOME PHONE	WORK ADDRESS (NUMBER / STREET	/ SUITE)	CITY	STATE	ZIP	
		()						
		WORK PHONE	CELL PHONE	EMAIL				
		()	()					
		How do you know this person?			How long have you known this person?			

NAME	E OF REFERENCE	HOME ADDRESS (NUM	MBER / STREET / APT)	CITY		STATE ZIP
	HOME PHONE	WORK ADDRESS (NUM	MBER / STREET / SUITE)	CITY		STATE ZIP
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	WORK PHONE	CELL PHONE	EMAIL			
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	How do you know this pe	erson?		How long ha	ve you known this person?	
NAME	E OF REFERENCE	HOME ADDRESS (NUM	MBER / STREET / APT)	CITY		STATE ZIP
	HOME PHONE	WORK ADDRESS (NUM	MBER / STREET / SUITE)	CITY		STATE ZIP
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IST ALI	I 4: EDUCATION		FROM (MM/YYYY)	How long ha	TOTAL UNITS COMPLETE	
IST ALI	I 4: EDUCATION L HIGH SCHOOL AND COLLEGE E OF HIGH SCHOOL	/UNIVERSITY'S ATTENDED	FROM (MM/YYYY)		TOTAL UNITS COMPLETE	/STEM
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NAME	ADDRESS (NUMBER / STRE	/UNIVERSITY'S ATTENDED	FROM (MM/YYYY)	TO (MM/YYYY) / TATE ZIP	TOTAL UNITS COMPLETE QTR SY SYSTEM TYPE OF DEGREE E MAJOR / AREA OF S TOTAL UNITS COMPLETE QTR SY	STEM D STUDY D /STEM D EARNED

18.2			/	,	,	,	SY	QTR SYSTEM ☐ SEM
		ADDRESS (NUMBER / STREET)	•			,		DEGREE EARNED
		CITY		ST	TATE Z	IP.	MAJOR /	AREA OF STUDY
20.	Have you e	ver taken a RULE 650-X-1203 Firearms Course?						Yes No
	IF YES, prov	ide the following information:						
		A. COURSE PRESENTER NAME				LOCATION (CITY / STATE)	
		B. COURSE COMPLETION						COMPLETION DATE (MM/YYYY)
		Did you successfully complete the course?					Yes No	/
SEC	TION 4: E	DUCATION continued						
		ver attended a POST Basic Course/Academy: Regular, Si	necialized Investig	ators' Resi	erve or D	Disnatcher?		Yes No
	nave you e	refractionated at 1001 basic course, mediately. Regular, 5	pecianzea mvestig	, 41013 , 1103	C. VC, O. L	oroputerier		
		ide the following information:						
	NAME OF A	CADEMY		FROM (MM/	YYYY)	TO (MM/Y	YYY)	DID YOU PASS/GRADUATE?
21.1				/			/	Yes No
	LOCATION (CITY, STATE)	NAME OF TRAINING	OFFICER / A	CADEMY	COORDINATO	₹	CONTACT NUMBER
								()
	NAME OF A	CADEMY		FROM (MM/	YYYY)	TO (MM/Y	YYY)	DID YOU PASS/GRADUATE?
21.2				/			/	Yes No
	LOCATION (CITY, STATE)	NAME OF TRAINING	OFFICER / A	CADEMY	COORDINATO	₹	CONTACT NUMBER
								()
								1

SEC	TION 5: EXPERIENCE AND EMPLOY	MENT							
27. J	OB EXPERIENCE								
	List All Lisher was been had including a				taan (Danin				
•	List ALL jobs you have had, including pa								
•	If you have military experience, including List ALL periods of unemployment in exc		ase, assi	ignin	nents, or un	it or assig	gnment.		
	If more space is needed, continue your n								
	ii mere epaee ie needed, eenande year i	oopenee en page 11.							
	NAME OF CURRENT EMPLOYER OR MILITARY UNIT	7					FROM (MM/YYYY)	ТО	(MM/YYYY)
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	NAMES OF CO-WORKERS				REASON FOR	WANTING	TO LEAVE		
	1)	2)							
	Would there be a problem if we contact your	current employer?						Г	Yes No
	,								
	IF YES, explain:								
27.2	NAME OF EMPLOYER OR MILITARY UNIT						FROM (MM/YYYY)	ТО	(MM/YYYY)
27.2	NAME OF EMPLOYER OR MILITARY UNIT						1	ТО	(MM/YYYY) /
27.2	NAME OF EMPLOYER OR MILITARY UNIT ADDRESS (NUMBER / STREET / SUITE / OR BASE)					SUPERVIS	1	ТО	(MM/YYYY) /
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27.6	NAME OF EMPLOYER OR MILITARY UNIT						TO (MM/YYYY)
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27.6	NAME OF EMPLOYER OR MILITARY UNIT ADDRESS (NUMBER / STREET / SUITE / OR BASE)				SUPERVIS	/	
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27.6	ADDRESS (NUMBER / STREET / SUITE / OR BASE)		STATE I	ZIP	SUPERVIS	/ OR	/
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SEC	TION 6: MILITARY EXPERIENCE
43.	Are you required to register for the Selective Service?
	IF YES, have you registered?
	F NO, explain:
44	Have you ever served in the military?
44.	Trave you ever served in the military:
45.	If you answered "YES" to Question 44, include the following service information:
	BRANCH OF SERVICE FROM (MM/YYYY) TO (MM/YYYY)
	TYPE OF DISCHARGE
	☐ Entry Level ☐ Honorable ☐ General ☐ OTH (Other than Honorable) ☐ Bad Conduct ☐ Dishonorable
	Re-entry Code (1–4) if applicable – refer to your DD-214:
46.	Are you currently participating in one of the following?
	☐ Military Reserve ☐ National Guard
47.	Have you ever been the subject of any judicial or non-judicial disciplinary action (such as, court martial, captain's mast,
	office hours, company punishment)?
48.	Were you ever denied a security clearance, or had a clearance revoked, suspended, or downgraded?
49.	Have you ever taken military property without permission for personal use, to sell, or to give away?
SEC	TION 6: MILITARY EXPERIENCE continued
OLC	
	If you answered "YES" to any of Questions 47–49 , explain (include dates and circumstances).
-	
SEC	TION 7: LEGAL
	Disclosure of Arrests and Convictions
•	This section requires you to report detentions, arrests, and convictions, including diversion programs that were not successfully completed, and in some cases, offenses that may have been pardoned. As a peace officer applicant, you are required to disclose this information,
	unless specifically exempted by state or federal law. It is strongly recommended that you consult with an attorney before omitting
١.	any information. If more space is needed, continue your response on page 27.
	Il more space is needed, contanue your response on page 27.
64.	Have you EVER been detained by law enforcement for investigation, arrested, indicted, charged, or convicted of any
	misdemeanor or felony offense in this state or any other legal jurisdiction (including offenses in the Uniform Code
	of Military Justice)? Yes No
	IF YES, explain each incident:
	CHARGE APPROX DATE (MM/YYYY) ARRESTING OR DETAINING AGENCY
64.1	1
	DISPOSITION OR PENALTY

Rev 04/17/2018 CHARGE APPROX DATE (MM/YYYY) ARRESTING OR DETAINING AGENCY 64.2 DISPOSITION OR PENALTY CHARGE APPROX DATE (MM/YYYY) ARRESTING OR DETAINING AGENCY 64.3 DISPOSITION OR PENALTY **SECTION 7: LEGAL** continued ► Illegal Use of Drugs For the purpose of responding to the following questions, "illegal drugs" include the unauthorized or illegal use of prescription medications or over-the-counter drugs; it also includes the illegal use of any other substance for the purpose of getting "high." Your responses should include — but not be limited to — your use of any of the following: ► Amphetamines / Methamphetamines (Uppers, Speed, Crank, etc) ► Marijuana (with or without a prescription) Barbiturates (Downers) Mescaline Cocaine / Crack Cocaine Morphine PCP / Angel Dust Designer Drugs (Ecstasy, Synthetic Heroin, etc.) GHB (Date Rape Drug) Quaaludes Hallucinogens (Peyote, LSD, Mushrooms) Steroids Hashish / Hashish Oil ► Tetrahydrocannabinal (THC) 77. Within the past six months, have you used any drug(s) as indicated above? IF YES, give details including *drug(s)* used, most recent date used, and circumstances: Prior to the past six months: ☐ I have *never* used any drug recreationally. I have tried or used one or more drugs, but only under *limited* circumstances (for example, experimentation, at parties, concerts, special events, etc.) -IF-YOU CHECKED BOX 2, give details including drug(s) used, most recent date used, and circumstances:

Rev 04/17/2018

SEC	TION 8: MOTOR VEH	IICLE OPERATION				
		cluding parking citations; yo	u have received within t	ne nast five vears		
00.	List an traine citations, exc	ridding parking citations, yo	a nave received within the	ie pust jive yeurs.		
86.1	NATURE OF VIOLATION			ON (STREET)	CITY	STATE
00.1						
	DATE VIOLATION OCCURRE	D	ACTION TAKEN			
	Month:	Year:	☐ Not Guilt	y Fined	☐ Traffic School	Dismissed
	NATURE OF VIOLATION	-	LOCATI	ON (STREET)	CITY	STATE
86.2						
	DATE VIOLATION OCCURRE	D	ACTION TAKEN			
	Month:	Year:	☐ Not Guilt	y Fined	☐ Traffic School	Dismissed
	NATURE OF VIOLATION		LOCATI	ON (STREET)	CITY	STATE
86.3						
	DATE VIOLATION OCCURRE	D	ACTION TAKEN			
	Month:	Year:	☐ Not Guilt	y Fined	☐ Traffic School	Dismissed
	IF CHECKED, explain circur		_ Failed to Complete Tra	ffic School Faile	ed to Pay the Required Fine	
SEC	TION 9: CERTIFICAT	ION				
	made are true and comp		wledge and belief. I un	derstand that any miss	tached supplemental page(tatement of material fact n	**
	Signature in Full:				Date:	
		Use ti	ne following page to co Be sure to reference c			

Page 9 of 10

ADI	DITIONAL COMMENTS
٠	Use this space to provide information that does not fit elsewhere on this form (e.g., additional family members, schools, residences, employers, explanations to questions, etc.). Reference the corresponding questions and/or specific items.
•	You may print copies of this page as needed. If you are filling in this page online, text will flow to additional pages automatically.

AUTHORIZATION AND RELEASE

l,	_, residing at	
have applied for a position as a(n)	with the City of Alexander Ci	ty, Alabama.
It has been explained to me by an officer of the my application, an investigation will be conducted by an officer of the my application, an investigation will be conducted by a said Department.		
I,, having responsibility to the public that only those of he authorize and request every medical doctor, so association, organization, or other institution he to me relevant to my good moral character and applied, to furnish the originals of copies of and including but not limited to any and all medical been made or prepared pursuant to, or in control the undersigned.	chool official, and every other person, firm naving control of any documents, records d fitness to perform the responsibilities o y such documents, records, certificates, l I reports, laboratory reports, x-rays, or cli	said Department, hereby m, office, corporation, or other information pertaining of the position for which I have etters, and other information inical abstracts which may have
I also understand that this information, along vother requested or required forms, certificates of this background investigation is the sole pro and/or my final status as an applicant.	, documents, letters, and/or papers or in	formation including any product
I hereby release and exonerate every medical of association, organization, or institution which is herein from any and all liability of every nature inspection of each documents, records, and ot undersigned further waives absolutely any private understand that I shall not be entitled to have	shall comply in good faith with the author and kind growing out of or in anyway per her information or the investigation mad vileges or rights to said documents, recor	rization and request made ertaining to the furnishing or le by said Department. The ds, and other information, fully
A photocopy of this release form will be valid a original writing of my signature.	as an original thereof, even though said p	hotocopy does not contain an
WITNESS	SIGNATURE OF APPLICANT	_
DATE	DATE	
Sworn to and subscribed before me this	day of, 20	
Notary Public		