

Job Title: Lifeguard/Swim Instructor (Temporary)

Wage: \$9.00/hr.

Position Summary:

The Lifeguard/Swim Instructor is responsible for guarding their area of responsibility, responding to any level of incident around the entire facility, enforcing rules fairly and politely, checking and maintaining pool chemicals, being responsive to member and guest requests, ensuring member safety, being patient and enthusiastic while teaching and holding productive lessons, setting up and cleaning up after lessons, maintaining communication and relationships with their clients or parents of their students, and other tasks assigned by the Alexander City Parks and Recreation Staff.

Responsibilities:

- Work shifts as a Lifeguard/Swim Instructor and follow the expectations of both positions.
- Maintain constant surveillance and visually scan assigned area of responsibility. Walk the area to monitor activities, provide instructions, and prevent accidents.
- Provide general information on pool operations to patrons. Caution swimmers regarding unsafe practices and safety hazards, enforce pool rules and regulations.
- Respond to all illness and injury incidents around the entire pool facility immediately and appropriately. This includes, but not limited to performing Lifeguarding skills, First Aid, CPR, and other until arrival of emergency services personnel.
- Rescue swimmers in danger of drowning.
- Maintain a clean, safe and orderly pool, deck, Lifeguard hut, parking lot and restrooms. Inspect facilities regularly and report any unsafe conditions/equipment to supervisor or Alexander City Parks and Recreation staff immediately.
- Keep accurate records of pool usage, chemical levels, pool closures, etc.
- Attend and participate in all mandatory staff meetings and trainings.
- Hold productive and engaging swim lessons, while keeping accurate and timely records of all lessons taught.
- Maintain open communication with client and client's family about progression of the lessons and future goals.
- Communicate openly and regularly with supervisor and team members
- Work together as a team with other pool staff.
- Perform with a high level of customer service and ensuring a positive customer experience.
- Maintain a professional appearance and demeanor, including abiding by uniform requirements.
- Other related duties may be assigned.

Knowledge, Skills and Abilities Required:

- Ability to react calmly and effectively in emergency situations. Good decision maker.
- Excellent communication skills, both verbally and in writing.
- Proof of Red Cross Lifeguarding certification
- Proof of Red Cross Water Safety Instructor certification
- Minimum of 16 years of age
- Pre-employment drug screening

Physical Requirements:

- Must be able to swim.
- Ability to lift a person off the bottom and out of the water.
- Perform all skills required for Lifeguarding, First Aid, and CPR/AED certifications.
- Ability to stand or sit for long periods of time in outside air temperatures and conditions.
- While performing duties of this job, employee is frequently required to stand; walk; sit; use hand to handle, or feel; reach with arms and hands. Employee must be able to talk, taste, smell and see (both near and far). Occasionally required to climb or balance; stoop, kneel, crouch.
- Maintain an appropriate level of fitness in order to competently perform all job related tasks. Swimming 800 meters per week is required.

Work Environment:

- Outdoor weather conditions with little to no temperature control, is routinely exposed to the sun, may be exposed to extreme heat, cold, wind and rain; works on uneven and/or slippery surfaces and is periodically exposed to hazardous conditions/situation.
- Two aquatic facilities will be used for work stations, the City Pool and the Cooper Recreation Center Pool.

Resumes may be emailed to Megan Blake at Megan.blake@alexandercityal.gov anytime through the year. Interviews are conducted in February and March each year.

Certification classes will be offered at the City pool. Payment for these certifications is the responsibility of the applicant.

This is a temporary position, hired through a temporary staffing agency for the period of time that the City pools are open to the public. This timeframe is typically May – August.

There are no City benefits offered for this temporary position, as the Lifeguards will be staffing agency employees.