

RESOLUTION

To Amend the City of Alexander City, Alabama Personnel Manual, §11.4.2.2. Health Plan and §11.9, Summary of City Provided Benefits

WHEREAS, the City Council of the City of Alexander City, Alabama, previously adopted Resolution 20-06 to Amend the Personnel Manual in relation to health insurance benefits; and

WHEREAS, said resolution amended the health insurance benefits sections of the City Personnel Manual as follows:

11.4.2.2 HEALTH PLAN.

The City will pay all costs associated with single coverage for the employee. The employee will be responsible for 42% of the monthly premium and 50% of each annual increase, as they occur for family coverage; and

11.9 SUMMARY OF CITY PROVIDED BENEFITS.

City pays employee's share and 58% of the cost of the dependent's share, with employee responsible for 50% of the annual premium increase; and

WHEREAS, it is recommended to simplify the aforementioned benefit calculation by amending the Personnel Manual to read as follows:

11.4.2.2 HEALTH PLAN.

The City pays 100% of single coverage premiums for employees. The City pays 75% of family coverage premiums for employees; and employees are be responsible for 25% of family coverage premiums; and

11.9 SUMMARY OF CITY PROVIDED BENEFITS.

Single coverage provided at no cost to the employee. Family coverage cost shared between City (75%) and employee (25%).

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Alexander City, Alabama, that the Personnel Manual be amended as recommended herein.

ADOPTED THIS 6TH DAY OF NOVEMBER, 2023.

FOR PUBLIC RELEASE

By: Audrey "Buffy" Colvin, President
Alexander City Council

AUTHENTICATED THIS 6TH DAY OF NOVEMBER, 2023.

FOR PUBLIC RELEASE

By: Stephanie J. Southerland
City Clerk

APPROVED:

FOR PUBLIC RELEASE

By: Curtis "Woody" Baird
Mayor

Yeas: Tapley, C. Brown, Colvin, E. Brown, Hardy, Keel

Nays: None