



**ALEXANDER
CITY**
ALABAMA

Work Session Minutes of the City Council

281 James D. Nabors Drive
Council Chambers in the Municipal Complex
Monday, August 15, 2022 --- Meeting at 4:30 p.m.

CALL TO ORDER THE PRE-COUNCIL MEETING: Council President Colvin called the Work Session to order at 4:30 p.m. on Monday, August 15, 2022, in the Council Chambers in the Municipal Complex. Councilman Tapley, Councilman Hardy, Councilman Eric Brown, Councilman Chris Brown, and Councilman Keel were present.

Absent: None

Others present included: Mayor Baird, Romy Stamps, Amanda Thomas, Piper Barnett, and multiple staff

OPENING PRAYER:

PLEDGE OF ALLEGIANCE: Councilman Tapley

NEW BUSINESS DISCUSSION:

1. Wicker Point Development Update: Steve Forehand, General Counsel for Russell Lands, informed the Council about the sale of the lots within the first phase. RL believes that the cap on the \$5.5M will be reached much sooner than expected.
1. Council President Colvin stated that we will hold on the RFP for now and wait on a presentation from Main Street.
2. FY23 Budget: Romy Stamps stated that we are looking pretty good and presented a draft FY23 budget to the Council. Mrs. Stamps informed the Council that the capital budget would be presented to the at a later date. Kathy Railey, Human Resources Director, explained the request to provide all employees with a 15% COLA. If the COLA is approved then the starting pay for a position with the city will be at least \$12 per hour. The 15% COLA would also help the city with retention and the hourly rates will be comparable with other cities our size. Also included in the proposed FY23 budget is a new pay scale that has a 2% annual increase. To receive the 2% annual increase the Council must approve it in the annual budget and each employee must have a passing performance review. Furthermore, the two current pay scales will be combined into one.

*See the power point presentation concerning a summary of the FY23 proposed budget in the supporting documents for the August 15, 2022, Work Session.

EXECUTIVE SESSION: None

ADJOURNMENT: The work session adjourned at 5:17 pm.



Presiding Officer



City Clerk

METHOD OF DELIVERY: The draft minutes were emailed to the Council for review on Friday, September 9, 2022.

OTHER: The agenda was posted to the City's website and the bulletin boards located at the Municipal Complex.

ATTACHMENTS:

1. Agenda

SUPPORTING DOCUMENTS: Saved to file.